VAAL UNIVERSITY OF TECHNOLOGY
Inspiring thought. Shaping talent.

INTERNAL & EXTERNAL VACANCY
(re-advert)

DIVISION:	DVC: Teaching and Learning
DEPARTMENT:	Education
POST:	Senior Lecturer (Technology - STEM)
POST NUMBER:	8558
PEROMNES GRADE:	7

JOB DESCRIPTION & KEY PERFORMANCE AREAS

Job Summary:

The Senior Lecturer in Education will be responsible for delivering high-quality teaching, engaging in impactful research, and contributing to the academic community within the Department of Education. The successful candidate will mentor students and faculty, develop innovative curricula, and enhance the overall educational experience at VUT.

Key Performance Areas (include but are not limited to):

- Teaching and Learning: Deliver engaging and effective lectures, seminars, and workshops at both undergraduate and postgraduate levels. Develop and implement innovative teaching strategies and assessment methods. Foster a supportive and inclusive learning environment that encourages student participation and success.
- Curriculum Development: Design and revise course materials and curricula to reflect current trends and best practices in education. Collaborate with colleagues to enhance program offerings and ensure alignment with institutional goals.
- Research and Scholarship: Conduct original research in the field of education, leading to publications in reputable peer-reviewed journals. Seek external funding and grants to support research initiatives. Present research findings at academic conferences and engage with the broader educational community.
- Supervision and Mentorship: Supervise and mentor undergraduate and postgraduate students in their academic and research pursuits. Provide guidance and support to junior faculty and staff within the department.
- Service and Leadership: Participate in departmental and university committees, contributing to academic governance and policy development.
- Engage in community outreach and partnerships that enhance the reputation and impact of the department.
- Professional Development: Stay current with developments in the field of education and engage in continuous professional development. Contribute to the academic community through participation in workshops, seminars, and professional organisations.
- Internal process - Conduct ad-hoc duties as assigned by the line manager.

QUALIFICATIONS AND EXPERIENCE

Minimum Requirements

- PhD any field WITH a Master's degree in technology education.
- Teaching Experience : A minimum of 5 years of teaching experience at the higher education level and a proven track record of effective teaching in undergraduate and postgraduate programs.
- Research Experience: A strong record of research and scholarly publications in reputable peer-reviewed journals (a must). Evidence of successful grant applications or research funding (added advantage).
- Supervision: Experience in successfully supervising graduate students' research projects and theses.
- Curriculum Development: Experience in developing and implementing innovative curricula and assessment methods (added advantage).
- Professional Engagement: Active participation in academic governance, committees, industry and/or community activities, and professional organisations.

SKILLS AND COMPETENCIES

- Strong communication and interpersonal skills;
- Ability to work collaboratively in a team-oriented environment;
- Commitment to diversity, equity, and inclusion in education.
- Further appropriate qualifications in the field of study, higher education and research training are strongly recommended.

APPLICATIONS SHOULD INCLUDE

- No manual applications will be accepted. Incomplete applications without the required supporting documents and credentials on the VUT - ERMS will be disregarded.
- Only applications made on the VUT - ERMS will be considered.
- Communication will be entered into with short-listed candidates and unsuccessful applicants will be notified on the VUT - ERMS platform.
- Certified copies of all certificates/degrees should be uploaded on your VUT - ERMS Job Seeker profile.
- Certified copy of ID should be uploaded on your VUT - ERMS Job Seeker profile.

HR CONTACT PERSON

HR Business Partner: Gerbrecht Susanna Nortje
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Telephone: 0169509695

IMPORTANT NOTICE: RE-ADVERTISED POSITION

This position has been re-advertised. If you previously applied for this position under the original advertisement, you are required to submit a new application.

Previous applications will not be carried over automatically. To be considered, please ensure that you apply again on the VUT - ERMS platform before the closing date.

Please Note: Submission of such copies entitles the Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQC certificate of evaluation.

VUT is an equitable opportunity and affirmative action employer. In line with the spirit of the Employment Equity Act, preference for this position will be for Africans, Coloureds, as well as people with disabilities, in line with VUT Employment Equity Plan and Recruitment Policy.

VUT reserves the right not to make an appointment.

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

HOW TO APPLY

To apply for this position, please register or log into the VUT ERMS (https://erecruitment.vut.ac.za).

Closing Date for Applications:
19 November 2026

POSITIVE ABOUT PEOPLE WITH DISABILITIES

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