VAAL UNIVERSITY OF TECHNOLOGY
Inspiring thought. Shaping talent.

INTERNAL & EXTERNAL VACANCY

DIVISION:	DVC: Teaching and Learning
DEPARTMENT:	Legal Sciences
POST:	Lecturer - Law
POST NUMBER:	8582
PEROMNES GRADE:	8

JOB DESCRIPTION & KEY PERFORMANCE AREAS

Vaal University of Technology (VUT) invites applications from suitably qualified and experienced academics for the position of Lecturer: Legal Sciences in the Faculty of Human Sciences. The successful candidate will contribute to excellence in teaching and learning, research, community engagement and industry collaboration, while supporting the development and growth of VUT's academic offerings.

Key performance areas include but are not limited to:

- Teaching and coordinating subjects as delegated by the head of department.
- Providing academic support to learners.
- Participating in national and/or international conferences and producing accredited research outputs.
- Participating in departmental community engagement flagship projects.
- Participating in subject advisory committee meetings.
- Liaising with industry and other stakeholders to improve the quality and standard of services delivered and keeping abreast of developments in the legal field.
- Compiling and offering relevant short courses.
- Developing new Law qualifications.

QUALIFICATIONS AND EXPERIENCE

Minimum Requirements

- A completed LLM Degree
- A minimum three years teaching at tertiary level, or industrial/legal practice experience.

ADDED ADVANTAGE

- Evidence of research publications and academic conference papers will be an added advantage.
- Admittance as an attorney or advocate will be an added advantage.
- A recognized, appropriate teaching qualification will be an added advantage.

SKILLS AND COMPETENCIES

- Excellent communication and presentation skills, excellent teaching skills, planning and organising skills, conceptual skills, analytical ability, interpersonal skills and problem-solving skills and computer literacy.

ADDITIONAL INFORMATION

- Key Performance Indicators
- Teaching and Subject Coordination: Teach and coordinate assigned subjects in accordance with departmental requirements, ensuring effective curriculum delivery and alignment with academic standards.
- Academic Support and Student Success: Provide academic guidance and support to students, promoting engagement, progression and successful completion of their studies.
- Research and Scholarly Outputs: Participate in national and international conferences and contribute to accredited research publications and other scholarly outputs that enhance the University's research profile.
- Community Engagement: Participate actively in departmental flagship community engagement projects, applying legal knowledge to address societal needs and contribute to community development.
- Subject Advisory Committees: Participate in subject advisory committee meetings and contribute to curriculum review and improvement to ensure the relevance and currency of academic programmes.
- Industry and Stakeholder Engagement: Build and maintain relationships with industry, professional bodies and other stakeholders to strengthen the relevance and quality of academic offerings and remain abreast of developments in the legal field.
- Short Course Development and Delivery: Develop, coordinate and deliver relevant short courses that respond to industry, professional and community needs and support lifelong learning.
- Development of New Law Qualifications: Contribute to the conceptualisation, development and implementation of new Law qualifications that respond to emerging legal, professional and societal needs.

APPLICATIONS SHOULD INCLUDE

- No manual applications will be accepted. Incomplete applications without the required supporting documents and credentials on the VUT - ERMS will be disregarded.
- Only applications made on the VUT - ERMS will be considered.
- Communication will be entered into with short-listed candidates and unsuccessful applicants will be notified on the VUT - ERMS platform.
- Certified copies of all certificates/degrees should be uploaded on your VUT - ERMS Job Seeker profile.

- Certified copy of ID should be uploaded on your VUT - ERMS Job Seeker profile.

HR CONTACT PERSON

HR Business Partner: Judas Mphalela Mabilu
Email: judasm@vut.ac.za

Please Note: Submission of such copies entitles the Vaal University of Technology to authenticate the qualifications without any further consent from the applicant. Candidates with foreign qualifications must submit a SAQC certificate of evaluation.

VUT is an equitable opportunity and affirmative action employer. In line with the spirit of the Employment Equity Act, preference for this position will be for Africans, Coloureds, as well as people with disabilities, in line with VUT Employment Equity Plan and Recruitment Policy.

VUT reserves the right not to make an appointment.

By applying for this position, you give permission to share your information with the selection panel or the relevant people involved in the recruitment process.

HOW TO APPLY

To apply for this position, please register or log into the VUT ERMS (https://erecruitment.vut.ac.za).

Closing Date for Applications:
19 November 2026

